

# Students' Church Affiliations

Christian Revival Center	Lifepoint Church	St. Luke's Lutheran Church	Trinity Lutheran Church
Crossroads Community Church	Mountain View Community Church	St. Mark's Lutheran Church	Uniontown Bible Church
Crosswind Church	Mt. Union Lutheran Church	St. Mark's United Church of Christ	Uniontown United Methodist Church
Deer Park United Methodist Church	New Hope Fellowship Church	St. Matthew's United Church of Christ	Westminster Church of the Nazarene
First Presbyterian Church	North Carroll Assembly of God		
Grace Lutheran Church	St. John's Lutheran Church		
Hilltop Assembly of God	St. John's Roman Catholic Church		
Holy Apostles CEC	St. Joseph's Roman Catholic Church		
Immanuel Lutheran			

“...the individual attention that the small classrooms provides has encouraged our 7 year old grand daughter to love school....”  
— James and Jane S.

# The Carroll Lutheran School Association

<b>Calvary Lutheran Church, Mt. Airy</b> The Revs. Eric & Anke Deibler	<b>St. Luke's Lutheran Church, New Windsor</b> The Rev. Anne Durboraw
<b>Christ Lutheran Church, Upperco</b> The Rev. Michael Adams	<b>St. Mark's Lutheran Church, Hampstead</b> The Rev. Andrew Carr
<b>Grace Lutheran Church, Westminster</b> The Revs. Martha & Kevin Clementson	<b>St. Mark's Lutheran Church, Snickersburg</b> The Rev. Michael Adams
<b>Holy Spirit Lutheran Church, Eldersburg</b> The Rev. Robin Simpson-Litton	<b>St. Mary's Lutheran Church, Silver Run</b> The Rev. H. Lee Brumback
<b>Immanuel Lutheran Church, Manchester</b> The Rev. Charles Marshall	<b>St. Paul's Lutheran Church, Upperco</b> The Rev. Carl Myers, <i>Interim</i>
<b>Jerusalem Lutheran Church, Westminster</b> The Rev. David Schafer, <i>Interim</i>	<b>St. Peter's Lutheran Church, Hampstead</b> The Rev. Norma Schenning
<b>Keysville Evangelical Lutheran Church, Keymar</b> Deacon Charles E. Barnhart, Jr.	<b>Trinity Lutheran Church, Taneytown</b> The Rev. Christopher Frigm
<b>Messiah Lutheran Church, Sykesville</b> The Rev. Michael Dubsky	<b>Trinity Lutheran Church, Westminster</b> The Rev. C. Dahl Drenning; Melissa Helfer
<b>Mt. Joy Lutheran Church &amp; St. Paul's Parish</b> The Rev. Peter Naschke	
<b>St. Abraham's Lutheran Church, Beckleysville</b> The Rev. Matthew Schenning, <i>Interim</i>	
<b>St. Benjamin's Lutheran Church, Westminster</b> The Rev. David S. Schafer	
<b>St. James Lutheran Church, Mount Union</b> The Rev. Richard Michael	
<b>St. John's Lutheran Church, Westminster</b> The Rev. Kristin Dubsky	



Carroll Lutheran School

# Carroll Lutheran School Faculty and Staff 2016-2017

OFFICE	CLASSROOM TEACHERS			
Linda Billig <i>Current Principal</i>	<b>Lower School</b>	<b>Middle School</b>	<b>Support Staff</b>	<b>Fine Arts Staff</b>
June Leppo <i>Administrative Assistant</i>	Jane Drozinksi <i>Kindergarten</i>	Samantha Bowers <i>ELA and Seventh Grade Social Studies</i>	Keeley Carl <i>Guidance Counselor</i>	Hannah Newton <i>Art</i>
Shannon Hinkhaus <i>Bookkeeper</i>	Lina Ferguson <i>First Grade</i>	Jeff Kane <i>Math and Eighth Grade Social Studies</i>	Mandy Gilbert <i>Resource Teacher</i>	Jen Glantzberg <i>Keyboarding Without Tears and Middle School Faith Studies</i>
Ezra Smith <i>Custodian</i>	Gretchen Jensen <i>Second Grade</i>	Forrest Heacock <i>Science and Sixth Grade Social Studies</i>	<b>Before &amp; After Care Staff</b>	Margaret Potito <i>Media, Third-Eighth Grade</i>
Jen Molloy <i>Nurse</i>	Diane Beatty <i>Third Grade</i>		Linda Frick	Joyce Brozik <i>Media, K-Second Grade</i>
	Penny Segessenman <i>Fourth and Fifth Grade</i>		Jennifer Glantzberg	Christine Giles <i>Physical Education and Health</i>
				Theresa Wire <i>Music-General &amp; Instrumental</i>

# Board of Trustees

The Rev. Martha W. Clementson <i>President</i>	Michele Crew
The Rev. Diane Day <i>Vice President</i>	Roberta (Bobbie) E. Dillow
Justin R. Durboraw <i>Secretary</i>	Patricia S. Dorsey, Ed.D.
Bradley L. Martin <i>Treasurer</i>	James E. Huber
Michelle Boesler	Thomas M. Meachum
	Ericka Sallee
	Hermine Saunders, Ph.D.

“We are so grateful for a staff that not only educates but nurtures and supports our son, and whose individual values & love for Christ shine through each & every day!”  
— Steve and Lori B.



1738 Old Taneytown Road | Westminster, MD 21158 | 410-848-1050 | clsedu.org



Annual Report 2015-2016

Carroll Lutheran School

CHILD CENTERED, FAITH FOCUSED



BOARD PRESIDENT'S MESSAGE

Looking forward to our future

THIS HAS BEEN A YEAR of transition for Carroll Lutheran School. Mr. Donald Grant retired after many years of service to CLS. Mr. Grant was not only the school custodian, but also an encourager and supporter of the entire student body and staff. We are grateful for the way in which he lived out his discipleship in his work here at CLS. We also bid farewell to Karen Ganjon after three years of service as our school's Administrator. Mrs. Ganjon brought so much skill and knowledge to the position and helped us develop even more depth as a school. We wish her well as she and her husband move to their new home in Virginia.

I am excited and hopeful as I look to the future of CLS. Through the faithful giving of so many people and congregations, we have been able to increase the compensation for our faculty and staff. We are improving the use of technology throughout the school. We are seeking more effective ways to tell our story to the community around us, with the goal of increasing enrollment. We are glad to welcome Mrs. Linda Billig and are grateful for the strong background she brings in leading private, faith-based schools. All of these are building blocks for a secure future at Carroll Lutheran School.

On behalf of the Board of Trustees and the families and staff of Carroll Lutheran School, I wish to say Thank You to each and every person who financially supported the school in the 2015-16 school year. We have used your gifts wisely and for the greatest benefit to our students. Watching the smiling faces of students or listening to them discuss a complex issue demonstrates that our money has been well spent.

The well-being of Carroll Lutheran School is always in God's care. We sincerely believe that this school is a tool of God's loving presence in the world. At the same time, we recognize that God's work is done through us. So, thank you for responding to the leading of the Holy Spirit. Please continue to pray for the students and staff of CLS. Please continue to support the school with your generous gifts of money and time so that we can continue to provide a place of welcome and learning for the children God sends to us.

**Pastor Martha Clementson**  
Co-Senior Pastor, Grace Lutheran Church



Pastor Martha Clementson

FAMILY PARTNERSHIP PROGRAM (FPP) PRESIDENT'S MESSAGE

THE FAMILY PARTNERSHIP PROGRAM (FPP) is the voice of the Carroll Lutheran School families and works directly with the CLS Administration and the Board of Trustees. All CLS families are welcomed as members and are invited to share their ideas and interest, volunteer their time and share their special skills. The FPP meets monthly to discuss events and opportunities that are currently underway.

The FPP works hard to raise funds each school year. FPP coordinates many fundraisers throughout the year, with the Consignment Sale and Basket Bingo being the two largest fundraisers. Last year's group raising nearly \$50,000. Proceeds from FPP have funded:

- Student field trips bus transportation
- School's scholarship program

- Annual back to school cookout
- Outside flood lights to illuminate the school sign in order to make our school visible from the main road
- Our *One Call Now* program, enabling the school to notify parents and families of any closing or delays to our daily schedule with one simple phone call.

The FPP focuses our funds on the CLS students and teachers, as well as supporting our local community. Feel free to contact me to get more involved.

**Nicole Sewell**  
President, Family Partnership Program

SCHOOL ADMINISTRATOR'S MESSAGE

Focusing on moving forward

WITH GREAT PLEASURE and enthusiasm, allow me to introduce myself to you as the current principal of Carroll Lutheran School. I am truly honored to be part of the CLS community, which has already given me such a warm welcome! It is abundantly clear that this school is a unique and special place to be.

I bring more than 17 years of private education experience to this position, particularly in Catholic Education. Five of those years were in Administrative positions, including Principal of a K-8 building. I received my Bachelor's degree in elementary education from Mount Saint Mary's University and spent six years teaching grades 1, 4 and 7. I earned my Master of Science degree in Educational Leadership from Immaculata University. I hold a PA, K-6 Level II (permanent) Teaching Certification and a PA, Pre-K-12 Principal Certification. I continue to maintain my Principal Certification with coursework at the Doctorate level. As a parent of two children who went through 12+ years of private education, and the grandmother of three young children, I fully understand the challenges and rewards that our families face every day to ensure their children have the best educational experience.

During the past few months, I have been spending much of my time getting to know the staff, parents, students and building, and familiarizing myself with the school's future goals. In doing so, I've learned that CLS strives to maintain strong connections between home and school, as well as the greater community.

Although the school's enrollment is significantly low (73 students), I have already begun measures to rebuild the school's enrollment to reach its maximum capacity of 180 students. Utilizing the gifts and talents of the CLS Marketing Committee and tapping into the community's Pre-K population will help to achieve that goal. Without wasting any time, we are

already extending personal invitations to school-wide events and student assemblies to our Little Friends of Grace, Grace Lutheran Preschool families. We are also working on a student partnership reading program with the community's preschool administrators to build connections and relationships with our potential future students.

Additionally, I am working closely with the CLS Board of Trustees and committees to utilize our financial resources wisely and to the fullest potential. This is being accomplished through renegotiating deals and services of utilities, copier/printing services, etc. to be better stewards of the gifts we are given. The school is also focused on forward movement in implementing the school's new Technology Strategic Plan, while maintaining the same commitment to cost savings. By improving the school's technology infrastructure, we will be better able to meet the educational and technological needs of our students as we strive toward academic excellence. Future technology goals include technology support for faculty and staff, integrating technology in the classroom through the use of Chromebooks and computers, maintaining and storing student records and data through Office Management Systems, and implementing Parent Portals for home-school connections.

While CLS is experiencing some challenges this year, I am confident and excited about turning these challenges into opportunities. I believe the bigger the challenge, the bigger the opportunity for growth.

**Linda Billig**  
Current Principal



Linda Billig



Our Mission Statement

We, as disciples of Jesus Christ, will create a quality education in a Lutheran environment where the love of Christ will be proclaimed through the integration of faith and life.

DONORS

WE THANK OUR GENEROUS CONTRIBUTORS WHO DONATED \$46,800 THIS YEAR.

Grants

**\$25,000** – Lutheran Home and Hospital Foundation  
**\$8,000** – Baltimore Gas & Electric  
**\$6,045** – MSDE Non Public Textbook Program  
**\$2,128** – Title II-A, Improving Teacher Quality State Grant Program

Special Recognition

**\$1,000 – \$4,999**  
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Tribute Gifts

**Gifts in Memory**  
Ms. Margaret L. Bair  
Mr. Harry Culbertson  
Mr. Dale Livengood  
The Rev. John Kohnlein  
Mr. Vernon Rippeon  
Ms. Ira Unamboowe

Gifts in Honor

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The Rev. Diane Day  
Mr. & The Rev. Mrs. Justin Durboraw  
The Rev. David Schafer  
The Rev. Jimmie Schwartz  
The Rev. Melvina Stricklin

In-kind Gifts

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Mr. & Mrs. Gary Ganjon  
Mr. & Mrs. Donald Grant  
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Mr. Robin Stansbury  
United Airlines

We strive to acknowledge every individual, business, group, and congregation who has contributed. If we have overlooked someone, please accept our sincere apologies and contact us at 410-848-1050.

Christian Compassion. Lifetime Learning. Social Responsibility.